

## VACANCY NOTICE

In line with the Corporation's strategic initiatives towards increased value addition and foreign currency generation, Minerals Marketing Corporation of Zimbabwe (MMCZ), is seeking for a suitably qualified and experienced candidate to fill in the following position:

### MINERAL RESOURCE ACCOUNTING MANAGER - GRADE D5

**Reporting to the General Manager**, this position exists to ensure effective accounting of national mineral resources through sound monitoring strategies, curbing of mineral leakages, monitoring the mineral production value chain and mineral related research while enforcing compliance in line with the Corporation and Government policies.

**The incumbent will be responsible for:-**

- Developing and implementing strategies that ensure that all exported minerals are fully accounted for in quantity and quality, among other things.
- Liaison with local and international laboratories to ensure timely assaying and reporting of assays for mineral consignments.
- Analysing of assays reports and recommending appropriate solutions to the marketing function to maximise minerals resource accounting.
- Planning and organising periodic full metallurgical mineral processing audits at various mines.
- Identifying sources of mineral leakages and recommending appropriate solutions.
- Spearheading mineral related Corporation-wide research.
- Facilitating and conducting research in beneficiation and value addition of minerals in order to maximise mineral returns.
- Recommending appropriate mineral processing technologies to maximise minerals returns.
- Establishing and maintaining close liaison and cordial working relations with relevant stakeholders to ensure maximum mineral resource accounting.
- Overseeing the implementation of the mineral resource accounting budget.
- Effective application of performance management tools and monitoring the achievement of results.
- Preparing high level reports for Management.
- Any other relevant duties as assigned by the Superior.

**Qualifications/Attributes**

- Mining related degree.
- MBA/MBL or any other relevant Masters' degree is a must.
- 5 years relevant experience at Senior Management level.
- Membership to a relevant professional body is an added advantage.
- Sound knowledge of an ERP system.
- Good analytical skills.
- Clean class 4 Driver's Licence is a must.

Interested candidates who meet the above requirements should submit their applications, accompanied by comprehensive Curriculum Vitae and certified copies of academic and professional certificates clearly indicating the position being applied for, to:

**The Human Resources & Admin. Manager**  
**Minerals Marketing Corporation of Zimbabwe**  
90 Mutare Road  
Msasa  
Harare

or email to: [minaccount@mmcz.co.zw](mailto:minaccount@mmcz.co.zw)

**Closing Date for applications is 28 May 2025.** *Only short-listed candidates will be contacted for an interview.*