

ISIVUMELWANO SE-MMCZ LOMPHAKATHI

Isivumelwano se-MMCZ lomphakathi sikhomba ukuzimisela kwenhlanganiso ukuqhuba umsebenzi ngezinga eliphezulu.

KUYINI ONGAKUKHANGELELA KITHI

Izithembiso ezinhlanu ezingaphansi zisekelwa yizenzo zethu. Ukuba yingxenye kwakho kuzakwenza senelise ukufeza izithembiso lezi.

Sifuna uzizwe:	Esizimisele ukukwenza	Ungasancedisa njani
Usuthisekile	Sizimisele ngokupheleleyo: <ul style="list-style-type: none">• Ukulungisisa ingxaki zonke ngokuphangisa• Ukwenza umsebenzi	<ul style="list-style-type: none">• Ngokubekezela lokusebenzisana lathi kuhle.• Ngokuletha imibono eyakhayo.

	wethu ngobunono ukuze kungabikhona okusalelayo.	
Ulalelwe	<p>Sizimisele ukuzwisisa umbono wakho kanye lesimo okuso:</p> <ul style="list-style-type: none"> ● Ngokukunaka wena kanye lemibuzo yakho ● Ukukulalela lokuba lozwelo. 	<ul style="list-style-type: none"> ● Sinike umbiko ogcweleyo, ocacayo njalo oweqiniso.

Ulamandla	<p>Sizimisele ukuba lobudlelwano obakhayo:</p> <ul style="list-style-type: none"> ● Ngokuxoxisana lawe ● Ngokukhulumisana lawe ngendlela elesizotha, ukwenza ngcono njalo kanye lokwamukela umbono wakho. 	<ul style="list-style-type: none"> ● Phatha iqembu lethu ngembeko kanye lenhlonipho
Uphiwe isiqiniseko	<p>Sizimisele ukwenza umsebenzi wethu ngobuqotho:</p> <ul style="list-style-type: none"> ● Ngokukunika imbiko ecacileyo njalo engaphikisaniyo. ● Ngokukunikeza ilunga lethu elilolwazi olwaneleyo kulokho ongabe ufuna ukukuzwisisa. ● Ngokukunika impendulo ehambelana lalokho ofuna ukukuzwisisa. 	<ul style="list-style-type: none"> ● Ngokusipha umbiko oqondileyo kanye lokuthi singakuthinta kanjani.

<p>Ulolwazi</p>	<p>Sizimisele ukuba yimkhombandlela kanye lokusebenza ngendlela ebalulekileyo nxa sifeza umlandu wethu:</p> <ul style="list-style-type: none"> ● Ngokunikeza ingcazelo kanye lezizathongezinqumo esikhangelelwe ukuthi sizenze. ● Ukusebenzisa ulimi oluzwisisayo. 	<ul style="list-style-type: none"> ● Ngokwazi amalungelo akho kanye lomlandu wakho.
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Siqakathekisa ukusuthiseka kwalabo esisebenzisana labo njalo sithanda ukuthi wenelise ukuxhumana lathi ngendlela othanda ngayo. Sithembisa okulandelayo:

Ecingweni

- Sisamukela incingo zenu kusukela ngesikhathi sika-8 ekuseni kusiya ku 4:30 emini yantambama phakathi kweviki.
- Sizakunika ulwazi olwaneleyo ungasitshayela ucingo eMMCZ
- Sizaxazulula ingxaki zonke ngokuphangisa
- Sizaphendula incingo zonke ngemva kokukhala kathathu nxa kuvuma.

Ku-Imeyili lencwadi

- Sizaphendula ngemva kwelanga elilodwa sikwazisa ukuthi incwadi loba i-imeyili siyibonile, lanxa usizo oludingayo lungathatha isikhathi ukuxazululwa.
- Sizakhangela phakathi kwamalanga amabili ingxaki ezijwayelekileyo njalo ezingaphangisiyo.
- Sizaxazulula ingxaki enzima kungakadluli insuku ezilitshumi zokusebenza. Umasingelisi ukuzixazulula, sizakwazisa isizatho salokho.

Ungabuya mathupha

- Sizakwenza uzizwe wamukelekile nxa ungafika emawofisini eMMCZ.
- Sizahlala lawe phansi sikhulumisane ngokuphangisa.

Ebulenjini

- Sizahlala sisethula ulwazi olufaneleyo enkundleni zethu zebulenjini ezokuxhumana.
- Sizalazisa ngendlela ezehlukeneyo zokuxhumana le-MMCZ, njalo sizakwala silolonga indlela esingasebenzisa ngazo inkundla zebulenjini ukuze sithuthukise indlela esisebenzisana ngayo.

Sitshele ukuthi sisebenza njani

Sikhululekile ukwamukela imbono eyakhayo, ukucetshiswa kanye lensolo.

Ungasitshela ngendlela osuthiseka ngayo:

Ungaxoxa lelunga leMMCZ kumbe uMphathi

Sithinte ku-Imeyili: pr@mmcz.co.zw | Sifonele: +263 242 487200 - 4

(8 ekuseni – 4:30 emini yantambama, ngoMvulo kusiya ngolweSihlanu).

Ungasibhalela kukheli le:

PR Department, MMCZ Building

90 Mutare Road, P Bag 2628, Harare



Dr N.J Moyo (General Manager)

24/06/26